



## USI COMPANIES INC.

A JOHNSON CONTROLS COMPANY

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November 14, 2007

Mr. Brian Talley  
Principal  
Regent Property Group  
P.O. Box 91773  
Austin, Texas 78709-1773

Dear Brian:

Please accept this letter as a firm recommendation and endorsement for your real estate services. We have enjoyed a high value relationship together for many successful years. Without hesitation, I can say that you are a complete professional in all of your business and personal dealings.

As Founder and CEO of United Systems Integrators Corporation (USI), USI was built upon values that our customers could rely upon to ensure quality service and customer satisfaction each and every day. You helped build USI into an Inc. 500 Company and one of the nation's fastest growing corporate real estate services firm (now a part of Johnson Controls). As such, I have been, and continue to be, very pleased to endorse your contributions as a professional and a member of USI's corporate real estate team. I know that you always act with the utmost level of professionalism, customer service, and integrity. During your time with USI, your contribution to the organization far exceeded our expectations and produced immeasurable value for our customers. I have no doubt that you will do the same for your new and growing customer base.

Although I was sorry that you departed, I knew that you always had a strong desire to establish your own company and build a brand of excellence for your own customer base. From one entrepreneur to another, I can appreciate your desire to fulfill your entrepreneurial vision. Further, I have gained a valuable new service provider relationship with you and Regent Property Group in a very strategic growth market.

As a result, I am very pleased to recommend Brian Talley and your new company, Regent Property Group, to anyone considering your services. If high-value and integrity-driven service delivery is what your clients are looking to obtain, I am sure that they will be very pleased. I look forward to building upon and maintaining both a business and personal relationship long into the future.

Sincerely,

Ed McLaughlin

CEO, USI Companies, Inc.